

Graduate Recruitment

Challengers, see the future of law in a new way

Our combination with Dentons, the world's largest law firm, makes us part of a global community of over 10,000 lawyers, across 183 countries. It gives us access not only to a global talent pool of experts, but also the best in class legal technology which will streamline our business and provide lots of advantages to our clients.

Dentons Kensington Swan, is a firm steeped in heritage but with a vision of a different future, and we are looking for challengers to join us in this journey. We believe in being 'in and of the community', and are passionate about making a difference in New Zealand.

The people we look for want to test just how far their abilities will take them. Your enthusiasm, confidence and can-do attitude will be called upon throughout the summer.

Once you've finished law school, the next exciting step is being admitted. We make this easy for you by organising your Professionals course and admission and covering the costs.

We'll take care of the details and, on the day of your admission, organise a firm function so you can celebrate this important milestone with your friends and family.

What we are looking for?

You'll need to be a person who does what you say you'll do and be willing to help others. Individuality is prized just as much as willingness to collaborate or take responsibility.

You will probably have a record of work experience (paid or voluntary), team involvement, great academic grades, and have experienced challenges and successes both academically and in employment. Knowledge and involvement in Chinese business and fluency in Mandarin would be valued, as would other languages and a world view.

We work hard to offer summer clerks a great environment for working and learning, and we will help you develop so that you add value to the team.

When we make you an offer, we recognise you as a person who can add value to our firm through your confidence, talent and creativity. If you are committed to fast tracking your future, then you can be confident

that summer clerking with Dentons Kensington Swan will give you what you need as you take the first steps in forging your career.

CHALLENGERS.
ACCEPTED.

Summer Clerks and Law Graduates

Building the law firm of the future now

Building the law firm of the future requires exceptional people, those who are challengers.

If you are ambitious and ready to take on significant challenges from day one, we'd like to hear from you.

We are recruiting for summer clerks for 2020-2021 and our applications open on Thursday 12 March and close on **Monday 6 April**. This is your opportunity to help take us from largest to leading. From now to next.

Our summer clerk programme is focused on providing you with ways to challenge yourself, give you opportunities to break tradition and assist your team to achieve results and grow professionally. A point of difference for Dentons Kensington Swan is that our summer clerks don't rotate. This allows you time to settle into a team and really get involved in the work.

Over your summer, you will work in one of our practice areas of your choice, gaining in depth knowledge whilst developing technical and soft skills. You will work with some great people and get to know our firm, our values and ultimately join us as a graduate once you finish university.

But it's not just about doing legal work; it's also about being part of our team and building networks. To shape and define what law looks like next.

You will be assigned a partner, a buddy and a great professional team to support you over your summer at the firm. Your buddy will help you with day-to-day questions and concerns. And your social life will be busy!



Early years

We look for the very best graduates to join us as law graduates in late February/early March in both the Wellington and Auckland offices. A number will have worked with us as a summer clerk previously, but we also look for well-rounded graduates who have excelled in their law degree and have a passion to be the best, to join our team.

You will be given countless opportunities to learn and develop in an environment that is challenging, forward-thinking, and values all our people at every stage in their career. Our comprehensive graduate programme offers the opportunity to:

- be placed into two practice areas based on YOUR interests
- work alongside internationally recognised lawyers
- gain hands on work experience with real work
- begin a comprehensive, structured training programme through our Dentons KS Academy, starting with our Foundation Legal Skills programme
- a buddy and supportive HR team to help the transition into full time work
- encouraged to prioritise your wellbeing through our wellness programme
- great package and benefits
- enjoy an active firm social, cultural and sporting life.

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Apply now

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